

“Creation of a new Human Resources Committee”

Moved: Councillor Daniel Fontaine

Seconded: Councillor Paul Minhas

WHEREAS Mayor and Council have only one employee directly reporting to them and that is the Chief Administrative Officer (CAO); and

WHEREAS it is Mayor and Council's duty to conduct annual performance reviews, establish key performance indicators and monitor the overall performance of the CAO; and

WHEREAS it is important that all members of Council be involved in the annual review process led by the Mayor; and

WHEREAS it is important that the Mayor and Council provide regular feedback to the CAO on their performance; and

WHEREAS the City of New Westminster has identified a critical issue pertaining to the recruitment and retention of staff

BE IT RESOLVED THAT the Mayor be asked to establish a new Human Resources Committee that will perform the function of annual performance reviews for our Chief Administrative Officer amongst other human resource related functions; and

BE IT FURTHER RESOLVED THAT the Mayor serves as Chair of this Committee and that it will be comprised of a minimum of two city councillors; and

BE IT FURTHER RESOLVED THAT the Mayor draft the terms of reference for this committee and present this to Council for approval by no later than January 31st, 2023